

Annex D to OPORD 29-05 Training Plan for Secondary PRT's

The following plan is intended to supply each division and district the flexibility needed to utilize our just-in-time training packages for PRT expansion. Currently, the RSC has well-developed curriculums for responders that systematically arrange training activities to raise the entry level skills of those deploying to perform in a disaster environment. These curriculums exist in a self-paced learning environment that is portable, and is supplemented by 'live' interactive instruction utilizing SMEs. With the focus of the effort to increase the number of PRTs by 30 teams, the following plan is suggested.

Teams - Currently there are 8 Power Teams, 7 Ice Teams, 7 Water Teams, 7 Debris Teams, 7 Temp Roofing/Housing, and 4 SSA Teams. Based on the current level of operational support provided by SAD and MVD to Hurricane Katrina it is recommended that Districts within those affected Divisions be excluded from this effort. The 4 Structural Safety Assessment Teams have not been included. Since all PRT's have primary and secondary team members it is anticipated that the new team will be developed from the back-up team members on each PRT. That means an additional 30 deployable PRT's (6 Power Teams, 5 Ice Teams, 5 Water Teams, 5 Debris Teams, 4 Temp Roofing/Housing) would be developed from NAD, SWD, LRD, NWD, SPD, and POD. Use of the semi-trained to trained secondary team members would reduce training time and costs. Some of the secondary team members have been trained in Level I and in some cases Level II but most have no field experience. These teams with no field experience could be sent in early and overlap with experienced teams before the mission is handed off. In some instances the PRT Management Cell could stay until the inexperienced PRT Management Cell gains some experience. Overlap of PRT's from the same district could help provide continuity and trust.

Training Methodology -

Level One Training: This training is the baseline training required under the DHS for federal responders, and the doctrinal training relevant to all USACE emergency responders. It is the prerequisite to all task-specific training. This training is on CD, and takes approximately 4-6 hours. All the presentations, resources, and assessments are self contained on the disc. This plan suggests the dissemination of these Level One discs to the target group to be completed within three days of receipt, and prior to the Level Two training period. The RSC will furnish the training materials, track the progress of the participants, and credential accordingly. An alternative option is to utilize the training multimedia from the disc in a group setting, and assess the students through written examination (rather than the electronic version on the disc). A proctor and SME are necessary to facilitate the training. The RSC can coordinate this.

Level Two Training: This task specific training is the curriculum for responders. Level Two training requires between 8-12 hours, depending on the specific PRT. The following PRT courses exist in disc format:

1. Power (well developed self-paced format)
2. Debris (well developed self-paced format)
3. Water (well developed self-paced format)
4. Ice (well developed self-paced format)
5. Logistics (well developed self-paced format)
6. Housing (The housing team previously incorporated roofing. The current curriculum will need to be enhanced by SMEs to accommodate the virtual or live environments. The Roofing QA training is well developed, and may be incorporated into the Roofing PRT training).

Also available are QA training programs for Roofing, Debris, and Power. These courses require two contact hours. They also utilize the following format, only in abbreviated version. This plan suggests the following facilitation options. They are suggested in this format to provide the needed flexibility for districts to select the most viable format.

Option 1 – Totally self-paced learning through CD. The Water, Ice and Debris courses also have an authentic task simulation that assesses performance.

Option 2 – Group settings with SME input virtually (utilizing Net Meeting and telephone conferencing)

Option 3 – Provide portable training packages for districts and assist with group training at a distance. This planned curriculum will utilize existing locality expertise by providing an off-the-shelf curriculum provided by the RSC.

Option 4 – Live training in the Readiness Support Center. This training will follow the above format, only it will be facilitated by RSC staff locally.

Option 5 – Live training at a remote site, facilitated by RSC staff with SME support.

The RSC is prepared to work with each district fielding a new team utilizing one of the methods suggested above.

Cost Estimate – The cost to provide the additional PRT's within two weeks is \$405,000

The RSC maintains current records per division of the PRT teams and their credential status. Until the actual names are submitted to fill the supplementary teams, cross checking to determine their training experience cannot be performed. Therefore the most extreme case for the training will be provided as an estimate. Once actual personnel are provided, then these numbers can be reduced accordingly. The estimate is based upon a GS-11 step 5 (add burden = approximately \$100 per hour)

Debris – 5 teams x 10 members x 18 hours = \$90,000

Power – 6 teams x 7 members x 18 hours= \$75,600

Ice - 5 teams x 7 members x 18 hours = \$63,000

Water – 5 teams x 7 members x 18 hours = \$63,000

Roofing – 5 teams x 7 members x 18 hours = \$63,000

Housing – 4 teams x 7 members x 18 hours= \$50,400

Total cost = \$405,000